

Equality Information 2012 – 2016

Appendix 2 Workforce Equality Data

All data contained within this Appendix is sourced from City Hospitals NHS Foundation Trust data 2010-11.

WORKFORCE

Figure 1 – Gender (Headcount)

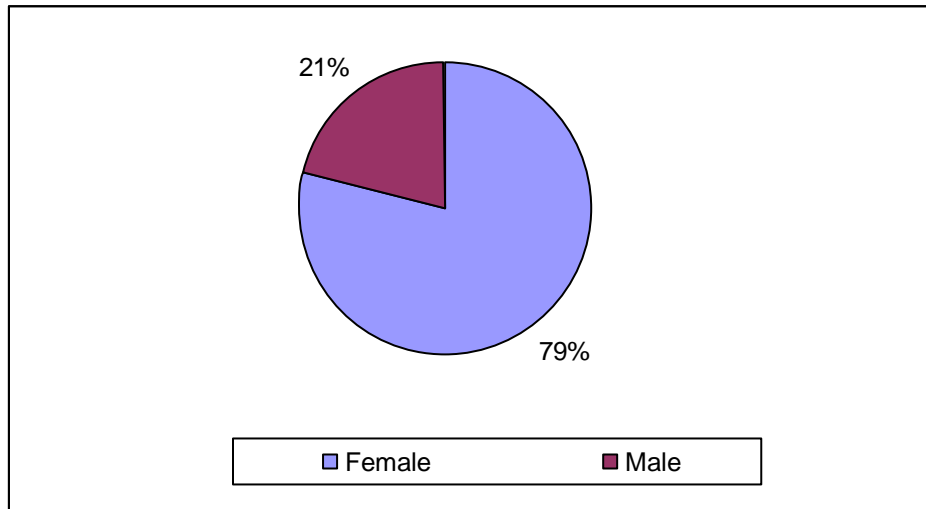


Table 1 – Ethnic Origin

	FTE	Headcount	Headcount%
White - British	3,668.25	4,200	86.12%
White - Irish	29.96	33	0.68%
White - Any other White background	49.26	54	1.11%
White Scottish	1.00	1	0.02%
White Polish	0.43	1	0.02%
Mixed - White & Black Caribbean	3.00	3	0.06%
Mixed - White & Black African	4.56	5	0.10%
Mixed - White & Asian	8.80	9	0.18%
Mixed - Any other mixed background	7.46	8	0.16%
Asian or Asian British - Indian	169.85	175	3.59%
Asian or Asian British - Pakistani	20.69	22	0.45%
Asian or Asian British - Bangladeshi	6.63	8	0.16%
Asian or Asian British - Any other Asian background	207.09	209	4.29%
Asian British	1.00	1	0.02%
Black or Black British - Caribbean	5.43	6	0.12%
Black or Black British - African	39.64	40	0.82%
Black or Black British - Any other Black background	4.41	5	0.10%
Chinese	8.00	8	0.16%
Any Other Ethnic Group	45.77	47	0.96%
Undefined	15.26	20	0.41%
Not Stated	21.38	22	0.45%

Figure 2 – Age Profile

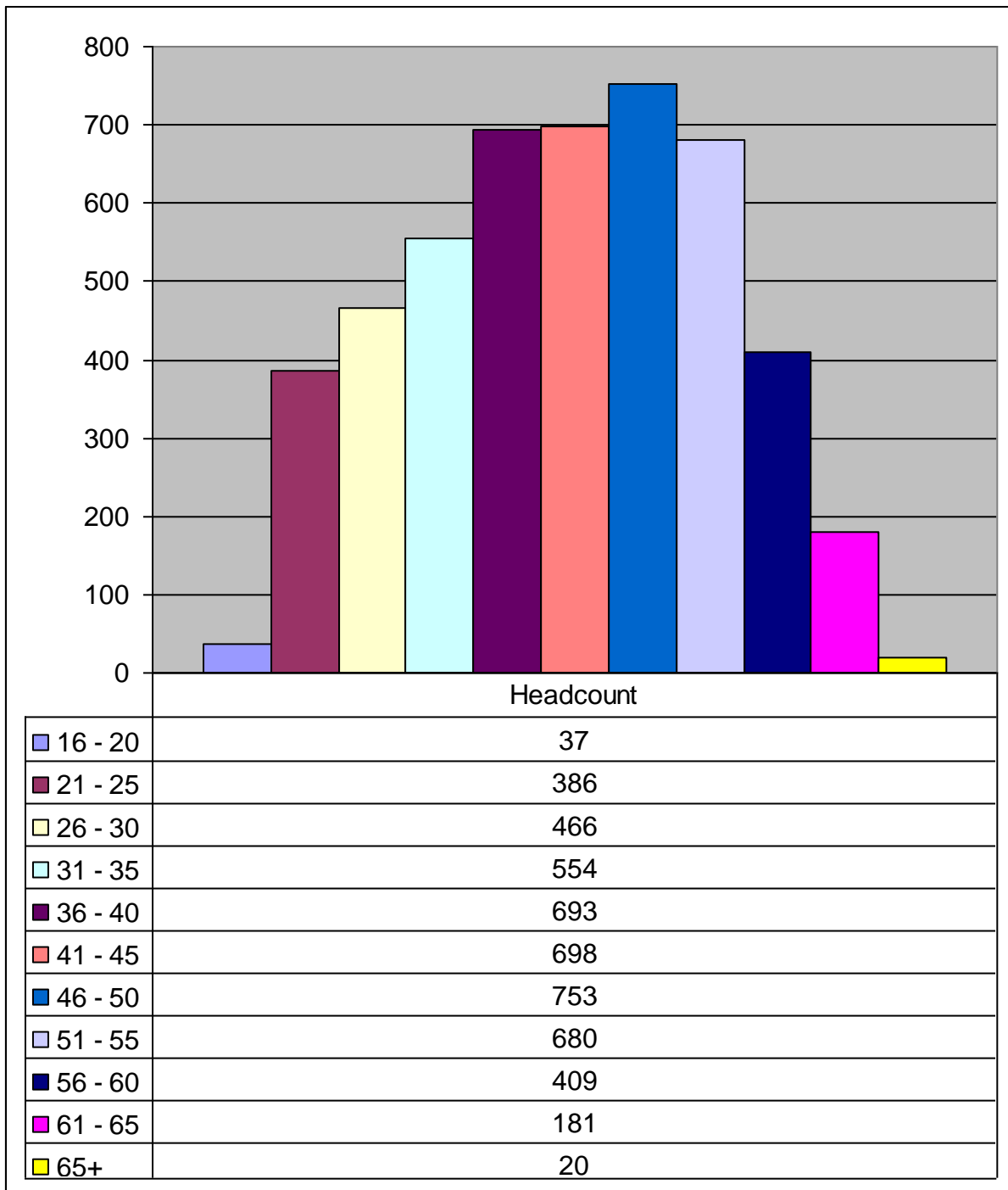


Table 2 – Religion

	Headcount Percentage
Atheism	0.53%
Christianity	4.80%
Hinduism	0.08%
Undisclosed	0.55%
Islam	0.12%
Other	0.47%
Sikhism	0.02%
Undefined	93.42%

Table 3 – Sexual Orientation

	Headcount Percentage
Bisexual	0.02%
Gay	0.06%
Heterosexual	5.68%
Undisclosed	0.43%
Lesbian	0.08%
Undefined	93.73%

WORK EXPERIENCE

Figure 3 – Gender

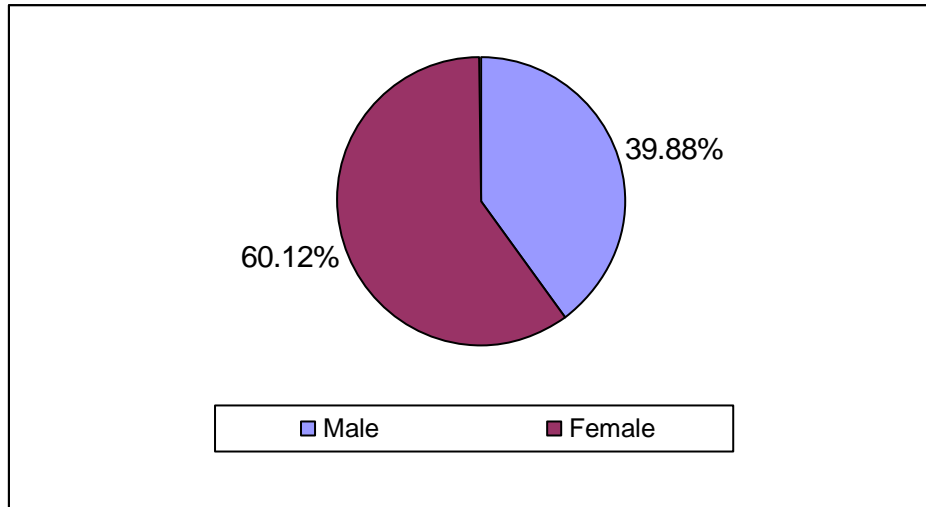


Table 4 – Ethnicity

Ethnicity	Placements
African	3
Any other Asian background	2
Any other White	1
Bangladeshi	5
Chinese	1
Indian	8
Undisclosed	3
White & Asian	1
White British	144

Table 5 – Nationality

Nationality	Number
Asian British	1
British	159
Chinese	1
Congolese	1
Egyptian	1
Indian	1
Sri Lankan	2
Zimbabwean	2

Table 6 – Religion

	Number
Atheism	15
Christianity	107
Hinduism	2
Islam	7
Sikhism	2
Undisclosed	35